



## ETHICS, COMPLIANCE AND OVERSIGHT OFFICE CITY OF JACKSONVILLE

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### **Post-Employment Appeals Committee Annual Report 2021**

In accordance with Jacksonville Ordinance Code section 50.110, the Post-Employment Appeals Committee submits its Annual Report for calendar year 2021.

#### **I. Post-Employment Appeals Committee Members:**

Pursuant to Jacksonville Ethics Code section 602.412, the Post-Employment Appeals Committee was comprised of the following three (3) members in 2021:

MEMBER NAME	POSITION
1. Council Member Brenda Priestly Jackson	City Council Rules Committee Chair
2. Ellen Schmitt	Ethics Commission Chair
3. Greg Pease	Chief of Procurement Division

There are no prior or current vacancies on the Post-Employment Appeals Committee.

#### **II. Summary of Post-Employment Committee Purpose and Activities/Meetings**

The Post-Employment Appeals Committee was established by City Council in 2007 to permit City employees and officials to appeal the application of post-employment restrictions pursuant to Jacksonville Ordinance Code section 602.412.

The Post-Employment Appeals Committee met on December 13, 2021, for its only meeting during 2021. The Committee convened to consider an appeal for relief from Jacksonville Ethics Code section 602.412 for a potential future employee with Oracle.

It was determined that the petitioner's potential future employment did not create an ethical conflict of interest because the petitioner did not have any "substantial and decision-making role" and only acted in as a "review signatory" in the various contracts between the City of Jacksonville and Oracle, which were awarded in accordance with the City of Jacksonville's purchasing and procurement provisions. The request for relief from section 602.412 was granted for the petitioner. The meeting was effective and served the purpose of the enabling legislation.